Agenda Appointments Etc Panel

Friday, 3 March 2017, 12.00 pm County Hall, Worcester

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বাংলা। আপনি যদি এই দলিলের বিষয়বস্তু বুৰতে না পারেন এবং আপনার জন্য অনুবাদ করার মত পরিচিত কেউ না থাকলে,অনুগুহ করে সাশ্বযোর জন্য 01905 765765 নম্বরে যোগাযোগ করুন। (Bengali)

廣東話。如果您對本文檔內容有任何不解之處並且沒有人能夠對此問題做出解釋,請撥打 01905 765765 尋求幫助。(Cantonese)

普通话。如果您对本文件内容有任何不解之处并且没有人能够对此问题做出解释,请拨打 01905 765765 寻求帮助。(Mandarin)

Polski eżeli nie rozumieją Państwo treści tego dokumentu i nie znają nikogo, kto mógłby go dla Państwa przetłumaczyć, proszę zadzwonić pod numer 01905 765765 w celu uzyskania pomocy. (Polish)

Português. Se não conseguir compreender o conteúdo deste documento e não conhecer ninguém que lho possa traduzir, contacte o 01905 765765 para obter assistência. (Portuguese)

Español. Si no comprende el contenido de este documento ni conoce a nadie que pueda traducírselo, puede solicitar ayuda llamando al teléfono 01905 765765. (Spanish)

Türkçe. Bu dokümanın içeriğini anlayamazsanız veya dokümanı sizin için tercüme edebilecek birisine ulaşamıyorsanız, lütten yardım için 01905 765765 numaralı telefonu arayınız. (Turkish) الردو. الگر آپ اس دستاویز کی مشمولات کو سمجینے سے قاصر ہیں اور کسی ایسے شخص تک آپ کی رسائی نہیں ہے جو آپ کے لئے اس کا ترجمہ کرسکے تو، ہر اہ کرم مدد کے لئے کو معمولات کو سمجینے سے قاصر ہیں اور کسی ایسے شخص تک آپ کی رسائی نہیں ہے جو آپ کے لئے اس کا ترجمہ کرسکے تو، ہر اہ کرم مدد کے لئے کو معمولات کو سمجینے سے قاصر ہیں اور کسی ایسے شخص تک آپ کی رسائی نہیں ہے جو آپ کے لئے اس کا ترجمہ کرسکے تو، ہر اہ کرم مدد کے لئے کہ مدد کے سائے کا ترجمہ کرسکے تو، ہر اہ کرم مدد کے لئے کا ترجمہ کرسکے تو، ہر اہ کرم مدد کے لئے کہ کا ترجمہ کرسکے تو، ہر اہ کرم مدد کے لئے کہ کرم مدد کے لئے کے تعربی اس کا ترجمہ کرسکے تو، ہر اہل کی مدد کے لئے کہ کرم کرم دور کے کہ کی مدد کے لئے کہ کرم دور کی کے تعربی اس کا ترجمہ کرسکے تو، ہر اہ کرم مدد کے لئے کہ کرم دور کی مدد کے لئے کہ کرم دور کرم کرم دور کرم دور کرم کرم دور کرم کرم دور کرم دور کرم کرم دور کرم دور کرم دور کرم دور کرم کرم دور کرم دور کرم دور کرم دور کرم کرم دور کرم د

کور دی سفر رانی. نمگسر نائوانی تنیگسی له ناو مر زکمی نمم بملگسیده و دمستت به هیچ کمس ناگات که و میبگیریتموه بزت، تکایه تعلیفون بکه بؤ از مار دی 765765 70500 و داوای رینوینی بکه. (Kurdish)

ਪੰਜਾਬੀ। ਜੇ ਤੁਸੀਂ ਇਸ ਦਸਤਾਵੇਜ਼ ਦਾ ਮਜ਼ਮੂਨ ਸਮਝ ਨਹੀਂ ਸਕਦੇ ਅਤੇ ਕਿਸੇ ਅਜਿਹੇ ਵਿਅਕਤੀ ਤੱਕ ਪਹੁੰਚ ਨਹੀਂ ਹੈ, ਜੋ ਇਸਦਾ ਤੁਹਾਡੇ ਲਈ ਅਨੁਵਾਦ ਕਰ ਸਕੇ, ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਮਦਦ ਲਈ 01905 765765 ਤੇ ਫ਼ੋਨ ਕਰੋ। (*Punjabi*)



DISCLOSING INTERESTS

There are now 2 types of interests: 'Disclosable pecuniary interests' and 'other disclosable interests'

WHAT IS A 'DISCLOSABLE PECUNIARY INTEREST' (DPI)?

- Any **employment**, office, trade or vocation carried on for profit or gain
- **Sponsorship** by a 3rd party of your member or election expenses
- Any **contract** for goods, services or works between the Council and you, a firm where you are a partner/director, or company in which you hold shares
- Interests in **land** in Worcestershire (including licence to occupy for a month or longer)
- **Shares** etc (with either a total nominal value above £25,000 or 1% of the total issued share capital) in companies with a place of business or land in Worcestershire.

NB Your DPIs include the interests of your spouse/partner as well as you

WHAT MUST I DO WITH A DPI?

- Register it within 28 days and
- **Declare** it where you have a DPI in a matter at a particular meeting
 - you must not participate and you must withdraw.

NB It is a criminal offence to participate in matters in which you have a DPI

WHAT ABOUT 'OTHER DISCLOSABLE INTERESTS'?

- No need to register them but
- You must declare them at a particular meeting where:
 You/your family/person or body with whom you are associated have
 a pecuniary interest in or close connection with the matter under discussion.

WHAT ABOUT MEMBERSHIP OF ANOTHER AUTHORITY OR PUBLIC BODY?

You will not normally even need to declare this as an interest. The only exception is where the conflict of interest is so significant it is seen as likely to prejudice your judgement of the public interest.

DO I HAVE TO WITHDRAW IF I HAVE A DISCLOSABLE INTEREST WHICH ISN'T A DPI?

Not normally. You must withdraw only if it:

- affects your pecuniary interests OR relates to a planning or regulatory matter
- AND it is seen as likely to prejudice your judgement of the public interest.

DON'T FORGET

- If you have a disclosable interest at a meeting you must disclose both its existence and nature – 'as noted/recorded' is insufficient
- Declarations must relate to specific business on the agenda
 - General scattergun declarations are not needed and achieve little
- Breaches of most of the **DPI provisions** are now **criminal offences** which may be referred to the police which can on conviction by a court lead to fines up to £5,000 and disgualification up to 5 years
- Formal dispensation in respect of interests can be sought in appropriate cases.



Appointments Etc Panel Friday, 3 March 2017, 12.00 pm,

Membership: Mr A N Blagg, Mrs S L Blagg, Mr A C Roberts, Mr G J Vickery and

Mr T A L Wells

Agenda

Item No	Subject	Page No
1	Named Substitutes	
2	Election of Chairman	
3	Apologies and Declarations of Interest	
4	Confirmation of Minutes To authorise the procedure for confirming and signing the Minutes of this meeting. It is recommended that the Minutes be circulated to Members of the Panel and be signed by the Chairman in light of any comments on their accuracy received within 7 days of their circulation.	
5	Salary scale for Public Health consultants	To follow
6	Pension policy administration	To follow
7	Exclusion of Press and Public The Panel will be asked to exclude the press and public from the meeting for the following item as it is likely that exempt information relating to any individual will be disclosed and the public interest in maintaining the exemption outweighs the public interest in disclosure.	
8	Appointment of Assistant Director (Adult Services)	To follow

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To obtain further information or a copy of this agenda contact Simon Mallinson, on 01905 846670 or smallinson@worcestershire.gov.uk

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